

### Mission

At Steady, LLC, it is Our mission is to help put words into action by ensuring that organizations, agencies, and corporations have the resources they need to provide the most culturally responsive environment for their staff, services for their customers, and infrastructure for their systems.

Our company name represents how we want customers to feel when choosing to work with us. We remain steady throughout your service experience. Our responsiveness, consistency, and practicality are all aspects of Steady that have been highlighted by past customers. Moreover, we value feedback and consistently incorporate our customer feedback into future services and service offerings.

#### Bio

Gabrielle Jones, Ph.D., is a licensed psychologist and the CEO and founder of Steady Clinical Consultation, Training, and Development Services. She founded Steady to improve substance use treatment for historically marginalized populations at the system level and to provide consultation and coaching to leadership and executives who are committed to championing Belonging, Justice, Equity Diversity, & Inclusion (BJED&I) in their workplace and for their workforce. Her expertise is in substance use treatment for youth and adults, and BJED&I initiatives at the system level. She has over a decade of experience working with marginalized communities, specifically, adolescents labeled "at-risk", people involved in the juvenile justice system and their families, and people who have substance use concerns or have been diagnosed with a substance use disorder. Dr. Jones has worked in direct care hospital settings, community mental health settings, primary school settings, and university settings as a faculty member. She provides trainings to nonprofit organizations related to substance use and cultural responsiveness in the context of mental health treatment, and consultation to individuals working with populations listed above. In addition to Dr. Jones's consultations and trainings, she is active in non-profit board leadership, serving as Vice Chair for The Miles Hall Foundation; an organization committed to creating an alternative to calling the police during a mental health crisis, and previously serving as the Membership Board Chair for the American Psychological Association. Through Steady, Dr. Jones and her team are committed to helping organizations put words into action.

"An excellent instructor, Dr. Jones is engaging, personable, and able to easily share her wealth of clinical experience and knowledge. Her authentic, creative presentations capture the attention of her audience and inspire a renewed feeling of hope regarding the possibility of psychotherapy." - Girls Inc.



# Culturally Responsive Leadership

"Dr. Jones's presentation and ideas were honest and practical, giving providers, parents and families some clear strategies that were integrated with both harm reduction and youth development approaches."

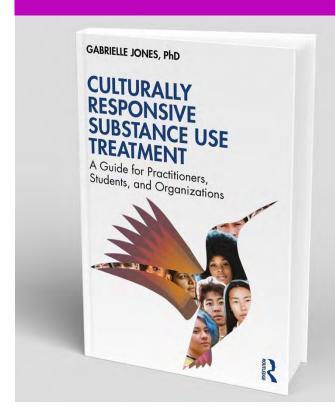
- HRiA Team Member | Workshop Participant

## Speaking Topics & Workshops

- CRST Framework
  - Culturally Responsive Substance Use
    Treatment
  - Culturally Responsive Adolescent
    Substance Use Treatment
- Culturally Responsive Harm Reduction
- Culturally Responsive Workplace Wellness
- Cultural Responsiveness in the workplace
- Culturally Responsive Leadership
- Equity in Mental Health
- Equity in Substance Use Treatment
- Co-Occurring Mental Health and Substance Use



### New Book



Drawing from her extensive experience in the industry, Dr. Jones masterfully articulates why cultural responsiveness is critical when providing substance use treatment. She skillfully delves into the intricate ways in which culture influences an individual's relationship with substance use, emphasizing the need for tailored and inclusive interventions. Through compelling case studies, practical tools, and thought-provoking insights, Dr. Jones empowers readers to navigate the complexities of culture, paving the way for more effective and impactful treatment strategies utilizing her developed framework. This book is an indispensable resource for anyone seeking to transform the landscape of substance use treatment and promote equitable, inclusive care.

"This is a fabulous book! Jones offers a treasure trove of practical advice, clinically relevant suggestions, and deep insights based on her extensive clinical experience and knowledge. I expect this text will become the go-to source for culturally responsive substance use treatment!" Pamela A. Hays, Ph.D., Licensed psychologist, and creator of the ADDRESSING framework



### Connect with Dr. Gabrielle Jones

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